



## ZooTeen Recommendation Form

*This youth is applying for a volunteer position at the Phoenix Zoo ZooTeen program. Your input is a very important part of our selection process and we thank you for your time and consideration in completing this form. If you have any questions, please email us at [volunteer@phoenixzoo.org](mailto:volunteer@phoenixzoo.org).*

Applicant Name	Date
Evaluator's Name	Evaluator's Phone or Email
Relationship to Candidate*	Length of Time Known

(\*Must be an adult and cannot be a guardian or a relative of applicant.)

**Personal development is an important part of the ZooTeen Program. Of the skills listed below, please select three skills that represent the applicant's top three strengths and select the applicant's top three areas that could use coaching or improvement.**

- |  |  |   |  |
|--|--|---|--|
| <ul style="list-style-type: none"> <li>• Responsibility</li> <li>• Leadership</li> <li>• Willingness to learn</li> </ul> | <ul style="list-style-type: none"> <li>• Initiative</li> <li>• Interest in animals</li> <li>• Interest in environment</li> </ul> | <ul style="list-style-type: none"> <li>• Ability to follow directions</li> <li>• Ability to work with children</li> <li>• Ability to work with others/team</li> </ul> | <ul style="list-style-type: none"> <li>• Public speaking</li> <li>• Adaptability</li> <li>• Respect</li> </ul> |
|--|--|---|--|

**STRENGTHS**

1.
2.
3.

**AREAS FOR IMPROVEMENT**

1.
2.
3.

Comments:

**Please give an example of the applicant's commitment to their community:**

**What other qualities, abilities, special interests or experience can you share about this applicant that we should consider in our application review?**

**\*\*Important\*\*:** We accept mailed and emailed recommendation forms. Completed forms can be emailed to [volunteer@phoenixzoo.org](mailto:volunteer@phoenixzoo.org), or mailed to:

**Attn: ZooTeen Volunteer Program  
455 N Galvin Pkwy  
Phoenix, AZ 85008**

**Completed reference forms and applications must be received by the Phoenix Zoo Volunteer Office no later than May 31 for program consideration.**