



# TRAILBLAZERS

PHOENIX ZOO YOUTH ADVISORY COUNCIL

## APPLICATION SCORING RUBRIC - FALL 2023

	<b>3 - Exemplary</b>	<b>2 - Proficient</b>	<b>1 - Developing</b>
<b>Leadership Potential</b>	The applicant appears to be a strong leader or has great potential to be a strong leader	The applicant appears to be a moderately strong leader or has some potential to be a strong leader	The applicant does not appear to have the potential to be a strong leader
<b>Ability to Work with Others</b>	The applicant appears to have a strong ability and interest in working with others	The applicant appears to have a moderate ability and interest in working with others	The applicant does not appear interested in working with others
<b>Ability to Adapt and Resolve Problems or Challenges</b>	The applicant appears to have a strong ability to adapt and resolve problems or challenges in a positive manner	The applicant appears to have a moderate ability to adapt and resolve problems or challenges in a positive manner	The applicant does not appear to have the ability to adapt or resolve problems or challenges in a positive manner
<b>Passion and Interest</b>	The applicant appears to have a strong passion and interest in the conservation of animals and their habitats	The applicant appears to have a moderate passion and interest in the conservation of animals and their habitats	The applicant does not appear to be passionate or interested in the conservation of animals and their habitats
<b>Reference</b>	Strong reference from a credible source that provided compelling evidence of the applicant's qualities, achievements and potential for success	Moderately strong reference from a credible source that provided some positive evidence of the applicant's qualities, achievements and potential for success	Reference was from an unsatisfactory source and/or did not provide evidence of the applicant's qualities, achievements and potential for success
<b>Alignment Between the Applicant's Self-Evaluation and Their Reference's Evaluation</b>	There is a strong alignment between how the applicant evaluated themselves and how their reference evaluated them	There is some misalignment between how the applicant evaluated themselves and how their reference evaluated them, specifically with the reference evaluating the applicant lower	There is substantial misalignment between how the applicant evaluated themselves and how their reference evaluated them, specifically with the reference evaluating the applicant lower